GOVERNMENT OF KERALA

Abstract

GENERAL ADMINISTRATION (SPECIAL A) DEPARTMENT

G.O. (Rt) No. 5185/2016/GAD

Dated, Thiruvananthapuram, 09/08/2016.

Read: 1. G.O(Rt) No.2138/2013/GAD dated 18.03.2013.

ORDER

Disciplinary action was initiated against Shri. Raju Narayanaswamy IAS (KL: 1991) for the grave misconduct and violation of Government of India instructions and All India Service(Conduct) Rules 1968, in having spoken to the press about the alleged harassment meted out to him by the Government during May 2000 and also for having filed an affidavit dated 22.01.2008 before the Hon'ble High Court of Kerala in CC(Civil) No.1709/2007 which contained incorrect facts affecting the Advocate General's Office, thereby violating Rule 3 of AIS(Conduct) Rules.

2. Later Government finalised the disciplinary action against Shri. Raju Narayanaswamy IAS with a stringent warning to be circumspect in future vide Government Order read above.

3. The Secretary, Union Public Service Commission as per the letter read above, has informed that as per AIS Conduct Rules, the case calls for imposition of one of the recognised penalties and hence the action of the Disciplinary authority in finalising the case after issuing a warning is not in conformity with the prescribed rules. The UPSC has invited attention to the Government of India's Order No.3(i) under Rule 6 of AIS(D&A) Rules, 1969, which provides that;

"........It has, therefore, been decided that where it is considered, after the conclusion of the disciplinary proceedings, that some blame attaches to the officer concerned which necessitates cognizance of such fact, the disciplinary authority should award one of the recognised statutory penalties. If the intention of the disciplinary authority is not to award the penalty of censure, then no recordable warning or reprimand should be awarded."

4. In the circumstances on the basis of the letter received from UPSC, Government re-examined the matter and decided to take a lenient view and are pleased to finalise the disciplinary action against Dr. Raju Narayanaswamy IAS (KL:1991) by issuing a 'no recordable warning' instead of stringent warning.

5. The Government Order read above stands modified to the above extent.

(By Order of the Governor)

S M Vijayanand,
Chief Secretary to Government.

To

Dr. Raju Narayanaswamy IAS, Secretary, Agriculture Department.
The Principal Accountant General (Audit)/(A & E), Kerala, Thiruvananthapuram.
The Secretary to Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training.
The General Administration (SC) Departments.
The Web and New Media Division, I & PRD (for uploading in www.gadspa.kerala.gov.in)
Copy to: The Secretary to Chief Minister
The Private Secretary to Chief Minister
The Additional Secretary to Chief Secretary,
The PA to Additional Secretary, General Administration(Spl.A&C)Dept.
Stock File/Office Copy

Forwarded/By order.

Signature

Section Officer.