To

1. The Chief Secretaries of the State Governments
   (As per list enclosed)

2. All Cadre Controlling Authorities of Group 'A' Services
   (As per list enclosed)

Sub: Retention of names on offer for Central Deputation under the Central Staffing Scheme for the year 2016- reg.

Sir/Madam,

Please refer to this Department's D.O. letters of even number and No. 33/2016-EO (MM.II) both dated 17th December, 2015 regarding sponsoring of the names of eligible officers for appointment in the Government of India under the Central Staffing Scheme for the year 2016.

2. As per directions of the ACC, the names of officers, for being placed on offer are to be obtained from the State Governments/Cadre Controlling Authorities in two tranches.

3. It is, therefore, requested to kindly sponsor the names of officers to this office, for retention under the Central Staffing Scheme for the 2nd tranche. Kindly give this circular wide publicity amongst the eligible officers under your administrative control. As far as possible the applications may be forwarded by 31st July, 2016.

4. The applications of willing officers (including those pending from 1st tranche of 2016) may be forwarded to this Department after due scrutiny at the earliest. A copy of the D.O. letter dated 17th December, 2015 is enclosed with this letter.

Yours faithfully,

[Signature]

(Jagannath Srinivasan)
Deputy Secretary(MM)

Copy to:

1. Sh. Rajiv Mehrishi,
   The Union Home Secretary
   Ministry of Home Affairs,
   North Block, New Delhi.
   (In r/o IAS officers of AGMUT Cadre & IPS Officers)

2. Sh. Ajay Narayan Jha,
   Secretary,
   Ministry of Environment, Forests & Climate Change,
   Paryavaran Bhavan, CGO Complex, Lodhi Road, New Delhi.
   (In r/o IFoS officers)

3. Tech. Director, NIC with the request to upload the circular on the website of DoP&T.

[Signature]

(Jagannath Srinivasan)
Deputy Secretary(MM)
Dear Sir/Madam,

I am writing to invite nominations of officers for appointment on deputation to posts under the Central Staffing Scheme (CSS) for the year 2016. The detailed guidelines for nominating suitable officers are given in Appendix-I. I would request that the guidelines are strictly adhered to, while forwarding the applications of officers.

2. At the outset, I would like to draw your attention to the Central Deputation Reserve (CDR) statement as on 1st November, 2015 enclosed with this letter (Appendix II). The Central Deputation Reserve (CDR) of each State Cadre determines the extent to which officers could be sent on deputation to the Government of India. Not only that the CDR is low, most of the states fail to achieve the proportionate CDR by a wide margin. Column 6 of the CDR statement shows the utilization of the proportionate CDR of each State. Meeting the shortfall in utilization of the proportionate CDR may kindly be considered while forwarding the names of the officers for CSS, especially at Deputy Secretary /Director level.

3. There is a general shortage of IAS Officers at Deputy Secretary/Director level and therefore, you may like to recommend a sufficiently large number of officers for appointment to posts at Deputy Secretary/Director under the Government of India so as to share the shortage proportionately between the Centre & the States. You would agree that the movement of the officers from the States to the Centre and back is also crucial for building up the capabilities at the State level and contributing towards developing national perspectives at the decision-making levels in the Government of India. It would, therefore, be appropriate if a conscious attempt is made to forward the names of officers for deputation under Government of India in such a manner that every eligible officer has an opportunity to serve at the Centre at least once at the middle management level. It has been further decided that preference for appointment at the level of Joint Secretary will be given to those officers who have already done a Central Deputation at the level of Deputy Secretary/Director.

4. Considerable processes are gone through before an officer is appointed under the CSS. However, very often, the Cadre Controlling Authorities (CCAs) withdraw the names of officers from offer at a later stage. This results in undue delay in the placement of officers under the CSS, which is not in public interest. Therefore, you are earnestly requested to ensure that an officer, once placed on the offer list, continues to be available for consideration throughout the year.

5. The Government of India has been following a policy of debarring an officer for five years if he/she fails to join the post under the CSS either on personal grounds or the refusal of the Cadre to relieve him. It may be noted that withdrawal of the name of an officer after a panel has been recommended by the Civil Services Board results in debarment for five years. As per instructions contained in letter No. 14/1/96-FA(I) dated 36.2.1998 and No.11/2003-FAS, dated 25.7.2003 at DoPPRT, an officer who is debarred from being taken on deputation to a post under the CSS is also to be debarred from being given Cadre Clearance for foreign assignments/consultancies abroad during the period of debarment. Therefore the nomination of officers debarred from central deputation may not be forwarded for appointment to posts under the CSS till the period of debarment is over.

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6. I would request you to pay particular attention to the following points, while forwarding the names of officers for appointment, under the CSS:

(i) Sufficient names of women and SC/ST/OBC Officers may be sponsored so that adequate representation can be provided to them on posts under the CSS.

(ii) Officers whose names are offered should have completed the necessary ‘cooling off’.

(iii) The APARs completed up to 31.3.2015 are sent simultaneously as it will be difficult to retain the names of officers with incomplete APARs.

7. An officer being nominated should be willing to serve anywhere in India; preference of an officer for a particular station(s) on account of personal reasons, if any, may be explicitly indicated. The Officers should also indicate three preferences for Departments/Ministries where they would like to work under the CSS. However, actual appointments will be subject to availability of posts and the suitability of officers for the posts.

8. The online application form for applying for the CSS for the year 2016 is available on the Ministry’s website, http://www.persmin.gov.in. The format of the application form is enclosed, and the following may be noted:

<table>
<thead>
<tr>
<th>Annexure-I</th>
<th>Personal details of the officer &amp; photograph (to be uploaded online)</th>
<th>To be filled by the Officer applying for the CSS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annexure-II</td>
<td>Vigilance clearance</td>
<td>To be filled online by the Nodal Officers designated for the purpose by the CCA &amp; forwarded to DoPT.</td>
</tr>
<tr>
<td>Annexure-III</td>
<td>Debarment, Deputation &amp; Cooling-off details</td>
<td></td>
</tr>
<tr>
<td>Annexure-IV</td>
<td>APAR grading</td>
<td></td>
</tr>
</tbody>
</table>

9. Only those applications that have been validated electronically by the Nodal Officers will be accepted for retention. All the Nodal Officers may be requested to ensure that details in Annexure-I to IV are duly filled in and complete in all respects. In case of change of the existing Nodal Officer, details along with e-mail I.D. of the Nodal Officer may be intimated to this Office.

10. It is observed that the applications of officers who have applied for the CSS, are often forwarded for some other posts without consulting O/o the Establishment Officer. It is, therefore, requested that the names of officers forwarded for retention under the CSS may not be recommended for some other posts without consulting this Division.

11. The extant Rules relating to the CSS permit officers in the higher pay scale in their parent cadres to come on deputation under the CSS in lower pay scale. Department of Expenditure has issued clarification in this regard vide their O.M. No. 1/1/2008-IC, dated 13.09.2008 to regulate fixation of pay. The clarification provides that in case a Government servant goes on deputation to lower grade pay, his pay in pay band would continue unchanged, but he will be granted the grade pay of lower post for the entire deputation period. Further, the officers posted under the CSS will be granted one increment on account of NFU, but their grade pay will remain unchanged as they are holding a tenure post. Officers retained at Deputy Secretary level may get the benefit of pay fixation at higher Grade Pay on grant of NFSG & may be re-designated as Director on completing 14 years of service as on 1st July of that year.
12. The names of officers nominated for Joint Secretary level for CSS may kindly be sent to Deputy Secretary (SM) and those for Deputy Secretary/Director level may be sent to Deputy Secretary (MM). I would request you to forward the names keeping in view the above mentioned requirements, by 31st January, 2016. Given the procedural delays in receiving offers from the CCAs and consequential delays in finalizing the 'Offer List' for the year 2016, we presume your concurrence in operating the 'Offer List' of 2015 till 31.3.2016.

With regards,

Yours sincerely,

(Rajiv Kumar)

1. Chief Secretaries of All State Governments
   (By Name) (As per list enclosed).

2. Sh. Rajiv Mehrishi
   The Union Home Secretary - (In r/o IAS officers of AGMUT Cadre)
   Ministry of Home Affairs
   North Block, New Delhi.

Copy to:- NIC, DoP&T, with the request to upload this circular on the Department's website under: “Online Services- Central Staffing Scheme- Circular for other Services”.

[Stamp: 28 Dec 2015, Issued]
No. Admin.A/A5/2015/3

June 13, 2016

Dear Sir,

National Institute of Rural Development & Panchayat Raj, Rajendranagar, Hyderabad is an autonomous institution under the Ministry of Rural Development. It is a premier training, research and policy advocacy organization for various rural development initiatives of the Government. We intend to recruit competent officers for the post of Deputy Director General on deputation from amongst the Officers of All India Services (IAS/IFS/IPS) / and other Group ‘A’ Officers / under the Central or State Governments or PSUs or Semi Governments or Autonomous Bodies including Universities and Deemed Universities or Statutory Organisations who are empanelled for the post of Joint Secretary and equivalent by DoPT having administrative-cum-practical development experience in rural development.

I request you to kindly circulate among the All India Service officers of your State and encourage the eligible officers to apply for the post. The eligibility criteria method of application and other details can be seen at our website www.nird.org.in. The last date for applying for the post is 11.7.2016.

Yours faithfully,

Chandrakaly

(W R Reddy)

Shri S M Vijayanand, IAS
Chief Secretary, Government of Kerala
Secretariat, Thiruvananthapuram-695001
Kerala
NORTH DELHI MUNICIPAL CORPORATION
Central Establishment Department
13th Floor, Dr. S.P. Mukherjee Civic Centre,
New Delhi - 110 002.

No.F.11(3)/CEM(II)/86/Pr.VI/RK/2016/38

Dated: 17.06.16

CIRCULAR

1) Chief Secretary,
Govt. of NCT of Delhi.

2) All the Secretaries
Govt. of India

3) All the Chief Secretaries
States/Union Territories.

Sub: Regarding sponsoring the names for appointment to the post of Deputy Commissioner and Asstt. Commissioner/Dy. Assessor & Collector on deputation basis in the North DMC.

Sir/Madam,

I am directed to say One post of Dy. Commissioner and four posts of Assistant Commissioner / Deputy Assessor & Collector in PB-4 Rs. 37400 - 67000 + GP 8700/- and PB-3 Rs. 15,600-39,100+GP 6,600 respectively are vacant/ likely to fall vacant in near future and required to be filled up on deputation basis in North Delhi Municipal Corporation.

2. As per provisions to the post of Deputy Commissioner, Officers of the IAS with 11 years’ service as such or officers of Central Services Group ‘A’ holding analogous posts or with 5 years’ service in posts in the scale of Rs.12000-16500/- (pre-revised) (revised PB-3 Rs.15600- 39100 + GP 7600) or equivalent are eligible for the post.

3. As per notified RRs to the post of Asstt. Commissioner/Dy. Assessor & Collector:

Suitable Officers of the Central Services Class-I or State Civil Services holding analogous posts or with 5 years regular service in the Pay Band 3 of Rs. 9300-34800 + G.P. of Rs. 5400.

Since, the North Delhi Municipal Corporation follows the Rules/Regulations/Instructions of the Govt. of India, the laid down terms and conditions of deputation of the Govt. of India shall be applicable mutatis mutandis to the officers on deputation basis.

It is, therefore, requested that the names of suitable and willing officers along with their Application, Bio-data, ACRs for the preceding five (5) years, Integrity Certificate, Vigilance Clearance and Cadre Clearance etc. may kindly be forwarded, with in period of 15 days from the date of issue of this Circular, to enable us to consider selection for appointment to the above said posts on deputation basis. Applications not accompanied by the requisite documents or those received after the expiry of stipulated period, shall not be entertained.

This may kindly be given PRIORITY.

(Fankaj K. Sharma)
Asstt. Commissioner (Estt.)

Copy to: Addl. Director (III), with the request to upload the same on the website of North DMC under the Tab “New & Events”.
Subject: Filling up the post of General Manager (Haryana Region), Food Corporation of India, Panchkula under the Department of Food & Public Distribution.

This is regarding filing up the post of General Manager (Haryana Region), Food Corporation of India, Panchkula under the Department of Food & Public Distribution on deputation basis.

2. Officers of the rank of Deputy Secretary/Director of the Government of India or equivalent level, eligible for appointment under Central Staffing Scheme are eligible for the post. The period of deputation is 4/5 years for Deputy Secretary/Director respectively.

3. The post may be circulated amongst officers eligible to be appointed at Deputy Secretary/Director level or equivalent level in the Government of India on priority basis. Names of willing and eligible officers who can be spared by the State Governments/Ministries/Departments may be forwarded to the Department along with cadre clearance, vigilance clearance, detailed bio-data in the enclosed proforma and CR Dossiers for the last five years. For officers working in the cadre, it may also be ensured that the 'Cooling off', after a previous stint on deputation, if any, is completed and the officer is eligible for appointment on Central Deputation as per extant instructions.

4. It is requested that the application(s) of the eligible candidate(s) may please be forwarded so as to reach this Department within one month from the date of issue of this circular.

Yours faithfully,

[Signature]

Deputy Secretary (MM)
Tel: 23092842

Copy to:

1. Department of Food & Public Distribution, [Shri Sanjay Kumar, Under Secretary, Krishi Bhavan, New Delhi w.r.t. OM No. 5-2/2006-FC-I(Vol. I) dated 7th June, 2016].
2. NIC Cell, DOP&T for placing on Departmental Website.
3. PS to DS(MM) for uploading the circular through bulk e-mail system.
1. **Name**

2. **Date of Birth**

3. **Service**

4. **Batch**

5. **Contact Telephone No. (O) (R) (M)**

6. **Educational Qualifications**

7. **Complete Experience/Posting Profile**

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Period</th>
<th>Post held/Organization</th>
<th>Cadre post/Dedupation post</th>
<th>Place of Posting</th>
<th>Brief Job description</th>
</tr>
</thead>
</table>

8. **Whether clear from Vigilance angle?**

9. Whether the officer has been on deputation earlier. If so please provide details of organization, nature of deputation and period (dates) of deputation.

10. **Whether the officer is debarred from deputation under the Central Staffing Scheme.**

11. Certified that the above particulars are correct and complete.

**Signature of the applicant**

**Date:**

**Signature**

Name/Designation & Rubber Stamp of officer certifying the above particulars

**Note:**

Columns 1-7 to be filled in by applicant.

Columns 9-11 to be filled in by Ministry/Department concerned.
CIRCULAR

To:
1. All Secretaries, Govt. of India.
2. Chief Secretaries of States/Union Territories.
3. Chief Secretary, Govt. of NCT of Delhi.
4. Directorate of Education, GNCTD
5. Director, NCERT
6. The Secretary (Services), G.N.C.T.D., Delhi Sachivalaya, Player's Bldg., New Delhi.

Sub: Filling up the post of Education Officer-cum-Director (Primary Education) on deputation basis in the North Delhi Municipal Corporation.

I have been directed to communicate that the 01 post of Education Officer-cum-Director (Primary Education) is required to be filled up on urgent basis in the General Wing of North Delhi Municipal Corporation from eligible and willing officers.

Accordingly, applications are invited for filling one post of Education Officer-cum-Director (Primary Education) in the pay scale of Rs. 37400-67000+Grade Pay Rs. 10,000/-, on deputation basis. The provisions of RRs are as under:

Education Officer-cum-Director (Primary Education)

No. Of Posts - 01
Pay Band + Grade Pay = PB-4 + Grade Pay Rs. 10,000/-

Eligibility Conditions:

(a) Officers of All India Services/Central State Govts./U.T.s. :

(i) Holding analogous posts on a regular basis in the parent cadre/department or;

(ii) With 5 years' regular service in posts in the scale of pay of Rs. 3700-5000 (pre-revised) (revised PB-3 Rs. 15600-39100 + GP Rs. 7600) or equivalent, OR

(iii) With 3 years' regular service in posts in Pay Band-4 Rs. 37400-67000 + Grade Pay Rs. 8700/- or equivalent, and

(b) Possessing following Essential educational qualifications and experience

(i) Master's degree from recognized University or equivalent.

(ii) 12 years' administrative experience including 2 years' experience in the field of education in a responsible capacity.

[Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding their appointment in the same or some other organization/department of the Central Govt. shall ordinarily not exceed five year. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.]
Since NORTH DELHI MUNICIPAL CORPORATION follows the Rules/Regulations and Instructions of the Govt. of India in regard to the pay/salary, allowances and other perks/benefits, the incumbent of the post will be entitled to all the perks/benefits which are admissible under the said Rules, Regulations and Instructions.

The terms and conditions of deputation as laid down in the Ministry of Personnel, Public Grievances and Pension, Govt. of India, Department of Personnel & Training O.M. DOP&T vide O.M. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010 shall be applicable mutatis-mutandis to the officer on deputation.

You are, therefore, requested that the names of suitable and willing officers along with their complete Bio-data, Integrity Certificate/Vigilance Clearance Report and ACR Dossiers for the last 5 years, may be forwarded to this office within a period of 15 days, from the date of issue of this Circular. Applications not accompanied by the requisite documents or those received after the expiry of stipulated period, shall not be entertained.

(Pankaj Kr. Sharma)
Asstt. Commissioner (Estt.)

Copy to: Addl. Director (IT) for uploading the same to the North DMC website in the NEWS & EVENT Section.